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To view a PDF version of this document please visit [WORLDSKILLS.ORG.AU/ANNUALREPORT](https://www.worldskills.org.au/annualreport)
When I joined WorldSkills Australia in June 2016, we were just 114 days away from the biennial National Competition. As the planning and preparation for the event progressed I had the privilege of meeting many wonderful volunteers who are committed to WorldSkills and it became apparent to me that our volunteers are the lifeblood of the organisation.

During the year our volunteers committed countless hours to run more than 500 regional competitions. It was an incredibly generous gift to the young men and women who participate in WorldSkills competitions. This was made even more extraordinary by the support shown from local TAFE institutes, industry and employers who donated the use of training facilities, materials, goods and services.

2015 was also the WorldSkills international competition year and Team Australia was represented by 26 Skillaroos, along with their skill experts, who between them won 3 Silver Medals, 2 Bronze Medals, 11 Medallions of Excellence and 1 Best in Nation. This wonderful result ranks Australia 12th out of the 59 competing member countries.

Underpinning all of this activity was a series of Try’aSkill events held around the country. This is a grass roots program, providing a hands-on experience, that played host to thousands of school students who were able to interact with skilled tradespeople while their parents were informed about VET pathways.

There is an overwhelming amount of goodwill for WorldSkills Australia from Federal and State Governments, the TAFE system, employers and the current commercial sponsors and partners but this doesn't mean that the organisation is not without its challenges.

As we work through 2016 and into 2017 we will interrogate all aspects of the organisation focusing on the fundamentals. Concurrently we will work to diversify our revenue streams through a variety of channels. We will continue to have a strong bond with the TAFEs throughout Australia however, we will engage with industry, employers and private providers, in a meaningful way, to broaden our footprint.

I've been both humbled and overwhelmed by the generosity and support shown to me by the incredibly dedicated volunteers, the Chair and the Board, office staff, the Federal, State and Territory government personnel, the leaders and staff from the many TAFE institutes and the committed sponsors and supporters. I look forward to leading the organisation through this exciting period of change and growth as we continue to support and promote VET in all its forms.

BRETT JUDD, CEO
**Meet our board**

**BRIAN WEXHAM CHAIR, CHIEF EXECUTIVE OFFICER, SKILLSONE**

Born in London, Brian is an experienced executive and non-executive director with an extensive background in media and advertising, spanning over 30 years. Brian spent 15 years with The Times and Sunday Times in a variety of executive roles, gaining significant operational experience across editorial and advertising. From 1983, he spent several years in Cape Town, South Africa working with the largest publishing company, Media 24.

He later returned to London and joined The Observer as a Director in 1998 and was also on the board of the newly launched Today newspaper. In 1999, Brian moved to Nairobi, Kenya to head up Lorenz PLC’s East African publishing interests as Chief Executive.

He is the author of several books, including the highly acclaimed Sleepers (Timmins), as well as being the author of a successful international cartoon strip. In 2006, Brian was appointed to the position of Chief Executive Officer of The Institute for Trade Skills Excellence. He is a committed proponent of vocational education and training, and is now CEO of SkillsOne Televison and Founder of National Skills Week.

In 2013, Brian was nominated as Chair of WorldSkills Australia, and also holds several non-executive board positions, which include Creative Communications and is the Chair of The Australian Children’s Music Foundation.

**KEVIN HARRIS DEPUTY CHAIR**

During his 14 years as a Director of TAFE NSW Northern Sydney Institute (NSI), Kevin was instrumental in building one of TAFE’s national leading institutes.

His leadership has seen the NSI emerge as a leader in IT training in NSW through associations with global IT companies including Cisco Systems, Nortel Communications, IBM, Oracle and Microsoft. Kevin’s commitment to education and skills development is reflected by membership of government and industry entities focused on innovation and skills development. Kevin was awarded the Public Service Medal in the 2014 Queen’s Birthday Honours List for his achievements in public education and skills development at the national level.

**MARTIN BAIRD MANAGING DIRECTOR OF AIXBA PTY LTD**

Martin was appointed as an Independent Member of the WorldSkills Australia Finance & Audit Committee in 2005 and was invited to join the Board in 2010. He is currently the Managing Director of Aixba Pty Limited and of www.officefurniture.com.au. Martin is a Certified Practising Accountant, a Chartered Company Secretary and a Fellow of the Australian Institute of Company Directors. He has an ongoing interest in the good governance of organisations serving for many years on the Professional Development Committee of the Governance Institute of Australia (GIA). Martin was formerly Chair of GIA’s NSW State Council and is a Director and Chairs the Audit and Risk Committee of Chiropractors Association of Australia (National). He was formerly a member of the Finance & Audit Committee of Trainworks Limited and Company Secretary of St George Community Housing Limited.

**JEANETTE ALLEN CONSULTANT, JEANETTE ALLEN CONSULTING**

Jeanette was the CEO of Service Skills Australia between 2004 and 2014 with responsibility for the management of the skills and workforce development activities of the State Council. She took a leadership role in the development of international recognition of a range of vocational qualifications with a number of countries and has achieved international benchmarking of National Qualifications.

Jeanette commenced her career as a hairdresser and after several years became a teacher in Qld. During this time she completed a b. ed and M. Ed. Jeanette moved to the private sector in 1998 following her appointment as Executive Director of the Wholesale Retail and Personal Services Industry Training Council. In 2017 Jeanette was the inaugural winner of the Australian Training Awards ‘Leader in Quality’ award.

**DOUG WRIGHT CONSULTANT, AUSTRALIAN INDUSTRY GROUP**

Doug was appointed as a Board Director in 2009. He is currently working part time at the Australian Industry Group. Doug has studied at the University of Sydney and Deakin University where he attained a Bachelor of Economics and a Bachelor of Arts. Doug is on the Board of the NSW TAFE Commission and the Commonwealth Study Conferences inc. Executive Committee. He is also a member of the Governing Council of TAFE Higher Education.

**JARRAD LANGDON DIRECTOR OF JALA DESIGN**

After completing several TAFE courses Jarrad’s talents have resulted in success both locally and internationally. The pinnacle of this success was his gold medal in Webbie Design at the WorldSkills International Competition, Helsinki 2005. In 2007, Jarrad established Jala Design Pty Ltd – an Australian design agency with a passion for graphic design, website design, marketing and branding. Jarrad is now passing on his talents to future designers by teaching design skills at TAFE NSW Northern Sydney Institute. He continues his involvement with WorldSkills Australia as a regional national judge, regional national project designer, International Chief Expert and current Board Member.

**WAYNE COLLERY RETAILER RELATIONS, SCENTRE GROUP**

In 1993, during his 10 years at Central West TAFE in Geraldton, Wayne compiled his Master’s in Education. In 2004, he was appointed as Managing Director of Polytechnic West in Perth, Western Australia providing a commitment to quality training, leading Polytechnic West as Western Australia’s Large Training Provider of the year in 2011. Wayne continues to make contributions to training policy development and delivery, especially in employment based training and for students acquiring a higher qualification through a VET pathway. Wayne was a board member of the TAFE Directors Australia Board for nine years and continues to serve the training sector on state and national committees. Wayne retired from his position as Managing Director of Polytechnic West in 2013.

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**CORALIE MORRISSEY PRESIDENT ASIA PACIFIC LCI EDUCATION NETWORK**

Coralie was the Executive Dean, Faculty of Business and Hospitality at Tihk Education Group based in Sydney, has more than 20 years’ experience in the VET sector and was previously employed with Sintences University of Technology in Victoria where she was Executive Director of The Centre for Engineering, Technology & Trades.

Prior to that, Coralie was the Executive Dean of the Faculty of Technical and Trades Innovation at Victoria University, where she led the Faculty in the development and delivery of vocational education products and services on campus, internationally and in industry.
There has never been a more important time to invest in young people than right now. We need the next generation of young men and women to be more innovative, more skilled and more courageous to drive the future of the nation’s economy.

We do not view young people as a problem to be solved! We believe that they provide opportunities to solve tomorrow’s problems today.
WorldSkills Australia’s focus is to encourage young Australians to achieve their full potential. We do this through our efforts to support skills excellence in Australia and benchmarking our competition projects against international standards.

We are accomplishing this huge task with the help of Government, TAFE institutes, Group Training Organisations, Registered Training Organisations, employers, schools, industry and volunteers.

Events Wrap Up

The year that was

TO GET INVOLVED IN REGIONALS AS A COMPETITOR, VOLUNTEER OR SPONSOR, VISIT: WORLDSKILLS.ORG.AU/REGIONALS

TRY’A SKILL

Try’aSkill is our interactive grassroots program that allows participants to try their hand at various trade and skills-based professions. The displays are entertaining, informative and offer access to skills involved within a range of fields. This unique and exciting program that promotes VET gives participants the opportunity to interact with trainers and local businesses to receive valuable career advice.

WorldSkills Australia conducted over 200 Try’aSkill activities throughout the year with almost 50,000 students attending the events. WorldSkills Australia continues to work with partners to deliver Try’aSkill events around Australia further providing a range of opportunities to experience skills and seek information about trade and skills-based careers.

REGIONALS

In 31 regions located throughout Australia, over 5,000 young men and women competed in close to 500 regional competitions. These regional events are the foundation of WorldSkills Australia and provide a pathway towards excellence for those who win and successfully make their way towards the biennial National Competition.

In 2015 WorldSkills Australia introduced three new skill categories to the regional events: Games Design and Development, VETiS Bricklaying and VETiS Hairdressing, taking the total skill categories to 60 for the first time.

After the completion of these events over 500 competitors were eligible to compete at the National Competition at Melbourne Showgrounds in Melbourne.

Throughout 2017 every state and territory will run hundreds of regional competitions to encourage thousands of young men and women to strive to be the best apprentice or trainee in their region and skill category.

Primary School students participating in Try’aSkill activities.
In August 2015, a team of 26 young men and women represented Australia in the 43rd WorldSkills International Competition held in São Paulo, Brazil. As a result, Australia ranked 12th from 59 competing nations winning 5 Medals and being awarded 11 Medallions of Excellence and 1 Best in Nation.

**KEY HIGHLIGHTS**

**Logistics**
- 213,000sq metres of competition space
- 17,000 site crew
- 800 volunteers
- 1,189 competitors
- 3,429 international participants
- 74 sponsors
- 59 countries participating in 50 skills
- 43 booked hotels
- 752 tonnes of equipment
- 740,941 items of equipment on the infrastructure list
- 114,000 people to transport

**Opening Ceremony**
- 8,200 attendees
- Live streaming - 10,462 views

**Competition**
- 259,000 visitors
- 92,205 app downloads
- 451,533 social media interactions
- 92,938 meals
- 806 accredited press
- 1,955 articles published over 195 media channels
- 419 Medallions of Excellence awarded
- 800 volunteers

**Closing Ceremony**
- Live streaming - 20,231 views

The 2015 Skillaroo results are:

**SILVER MEDAL**
Harlan Wilton (NSW),
Web Design
Education provider: TAFE NSW Western Sydney Institute
Employer: Superior IT Technologies

Joseph Pauley (WA),
Industrial Mechanics Millwright
Education provider: Polytechnic West
Employer: Albany Engineering

Jyothi Forman (NSW),
Jewellery
Education provider: Melbourne Polytechnic
Employer: Georges Fine Jewellery
Sponsor: Melbourne Polytechnic

**BRONZE MEDAL**
Dylan Di Martino (VIC),
Plumbing & Heating
Education provider: Victoria University
Employer: Paul’s Plumbing Service
Sponsor: Reece Plumbing

Sam Spong (NSW),
Bricklaying
Education provider: TAFE NSW Illawarra Institute
Employer: L&E McMahon Bricklaying
Sponsor: ABBTF

**BEST IN NATION**
Joseph Pauley (WA),
Industrial Mechanics Millwright
Education provider: Polytechnic West
Employer: Albany Engineering

**MEDALLION OF EXCELLENCE**
Adele Di Bella (NSW),
Pâtissierie & Confectionery
Education provider: TAFE NSW Northern Sydney Institute
Employer: Adriano Zumbo

Bau Kpris (NSW),
Refrigeration & Air Conditioning
Education provider: TAFE NSW South Western Sydney Institute
Employer: Amfart Ltd
Sponsors: Heatcraft Australia and Danfoss

Blair Matters (NSW),
Car Painting
Education provider: TAFE NSW Hunter Institute
Employer: T&K Restorations

Dale Fisher (VIC),
Graphic Design Technology
Education provider: RMIT University
Employer: Self employed
Sponsor: The Collie Print Trust

Emma Hilier (NSW),
Fashion Technology
Education provider: TAFE NSW South Western Sydney Institute

Hayley Parker (VIC),
Hairdressing
Education provider: the Gordon
Employer: Salon Sojourn

John Remnick (NSW),
Bakery
Education provider: TAFE NSW Illawarra Institute
Employer: Bakehouse Delights Noreen East

Kallon McVicar (NSW),
Welding
Education provider: TAFE NSW Illawarra Institute
Employer: Mantle Pty Ltd
Sponsor: Welding Technology Institute of Australia (WTIA)

Karl Davies (VIC),
Automobile Technology
Education provider: Federation University
Employer: Spanners and Sparks Automotive

Nicholas Roman (NSW),
Jewelry
Education provider: TAFE NSW Illawarra Institute
Employer: Evlock Windows & Doors

Samantha Johnson (NSW),
Restaurant Service
Education provider: TAFE NSW Northern Sydney Institute
Employer: River Restaurant
Sponsor: Didasko Group

Above: Sam Spong (centre with Australian flag), Bricklaying, celebrating his Bronze medal.
Thank you to our Commercial Partners & Sponsors

We say a huge THANK YOU to all our generous partners. You have provided us with the products, funding, resources and support to promote and build a skills culture but most importantly you have helped us change the lives of young Australians.

If you’re someone who believes that investing in young people makes a difference to Australia’s future or your organisation is looking for a way to make a difference in a positive, measurable and very real way, we’d love to hear from you. #makeithappen

WORLDSKILLS.ORG.AU/PARTNERSHIPS

You made it happen

PRINCIPAL CATEGORY PARTNERS

ASSOCIATE CATEGORY PARTNERS

MEDIA PARTNERS

COMMUNITY

OFFICIAL NETWORK PARTNER

SUPPORTING PARTNERS

WHAT YOU’VE SAID

“Axalta have partnered with WorldSkills Australia for 10 years, and we believe that Regional and National Competitions have proven year after year to help improve competitors’ skills, build their confidence, and expose them to the latest technology and techniques.”

Paul Fogden, National Training Manager, Axalta Coating Systems

“We financially support WorldSkills Australia as we know what incredible opportunities WorldSkills presents to all competitors. Supporting WorldSkills Australia is a way that Pallion can give back to the jewellery industry and encourage young apprentices to learn and master the art of jewellery making.”

Lucy Maine, Marketing Manager, Dermalogica

“The importance our company places on education and skill development for financial independence aligns perfectly with the values of WorldSkills.”

Gazette Cass, General Manager, Dermalogica

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Lucy Maine, Marketing Manager, Dermalogica

The importance our company places on education and skill development for financial independence aligns perfectly with the values of WorldSkills.
WorldSkills Australia has been around for 35 years and in that time 100,000 young Australians have taken part in WorldSkills events.

As I reflect on the work that has gone into all our competitions, I am once again humbled by the immense support and dedication displayed by the WorldSkills Australia family of volunteers and sponsors. Hundreds of passionate individuals and organisations dedicate their time, resources and expertise, providing young people across the country with valuable opportunities to challenge themselves and benchmark their skills against their peers.

Our volunteers act as judges, team leaders, mentors and assist with everything from providing essential materials and equipment to answering queries and providing tours.

Thank you to the amazing men and women that support WorldSkills Australia, you are our true champions. You are the lifeblood of our organisation. Without you, we would not be able to achieve everything we set out to do.

WorldSkills Australia’s success is your success.

BRETT JUDD, CEO, WORLDSKILLS AUSTRALIA

Volunteers can participate in many roles including:

- Regional, state and national project designers
- Chief judges
- Judges
- Competition coordinators
- Skill Category convenors
- Local trainers
- IT crew
- Logistics coordinators
- Team leaders
- Skill managers
- International experts and delegates
- Administrative roles
- Event and promotions
- And many more...

TO FIND OUT MORE OR TO REGISTER YOUR INTEREST AS A VOLUNTEER VISIT:

WORLDSKILLS.ORG.AU/VOLUNTEER
Thank you for your continued support.

Without the continued support from the Federal Government Department of Education & Training, WorldSkills Australia could not achieve its ongoing success. This government support is invaluable in helping thousands of young men and women who participate in our events, achieve their goals.

It takes a great number of people and organisations to make the WorldSkills Australia events run. Without the support of each State and Territory Government and education bodies supporting the regional competitions we wouldn’t have the platform to build on for the National and International Competitions. Our regional competitions bring communities together and allow young men and women to experience a taste of what WorldSkills Australia can provide them.
Marketing Report

Achieving Results

IF YOU HAVE AN IDEA OR STORY FOR WORLDSKILLS AUSTRALIA, PLEASE EMAIL: MARKETING@WORLDSKILLS.ORG.AU

WorldSkills Australia offers you the chance to promote your products and services to a highly engaged audience and become part of our WorldSkills family.

AUDIENCE
- Customers of tomorrow
- Future Business Leaders
- Small to Medium Businesses
- Industry Leaders
- Government
- Education Bodies

REACH
- National media and marketing coverage
- 185,000 engaged 18-35 year olds
- 9,000,000 reached through outdoor media
- 1,300,000 reached through broadcast media
- 250,000 + online visitors
- 9,000 email subscribers

RETURN
- Build brand awareness
- Align your brand with global organisations
- Align your organisations CSR strategies through education
- Stimulate sales
- Launch new products
- Build relationships and your database

The Facts

2015 Skillaroos visited the Channel 7 studio to promote their achievements from Brazil.

Media Type Breakdown 2015/16

- Online News
- Social Networks
- Newspaper
- Magazine
- Image and Video
- TV
- AM Radio
- FM Radio
- Audio
- Print

Highlights
- 40,000,000 people reached through all media coverage
- $9 million worth of media coverage in 2015/16

Audience
- 57% more engagement of Skillaroos team compared to other content

Digital
- 43% of total media coverage comprised of online news and editorial content and social media activity

Print
- 50% of coverage received was in print, the majority of which was from regional, local and metropolitan newspapers

Activations
- 50,000 students reached through Try’aSkill activities
- Participated in National Skills Week showcasing Skillaroos success in Brazil
- Over 100 appearances made by Skillaroos and BBM recipients at live events

Coverage across major media outlets including Channel Seven, Triple M, Triple J, Sydney Morning Herald and the Daily Telegraph

Skillaroo members appeared on Channel 7’s Science program

34% of coverage in flagship programs, including Triple J, 2UE breakfast with John Stanley and Garry Linnell and 774 ABC breakfast with Red Symonds

Highlights
- 40,000,000 people reached through all media coverage
- $9 million worth of media coverage in 2015/16
WorldSkills Australia presents its financial report for the year ended 30 June 2016.

- The directors of WorldSkills Australia during the financial year and to the date of audit report are:
  - Brian Wexham, Chair
  - Kevin Harris, Deputy Chair
  - Martin Baird
  - Jeanette Allen
  - Jack Hanrahan
  - Jarrad Langdon
  - Douglas Wright
  - Wayne Collyer
  - Coralie Morrissey
  - Kathryn MacDonald (Resigned 27 January 2016)

- The principal activity of WorldSkills Australia continued to be the organisation and promotion of regional, national and international skills-based competitions.

- For the purpose of this Financial Report, extracts from the audited financial statements are included. The complete financial statements and auditor’s report are available by request.

- The financial statements were independently audited by HLB Mann Judd (VIC Partnership).

- The financial statements as at 30 June 2016 showed the following:
  - Surplus for the year $737,028
  - Net assets of $2,546,884

- WorldSkills Australia operates on a two-year business cycle for their competitions, with national and international competitions held every second year, in alternating years. The financial statements have been prepared cognisant of this competition cycle, with two years of comparative information included to provide greater disclosure reflecting this.

**Statement of Profit or Loss and Other Comprehensive Income**

**FOR THE YEAR ENDED 30 JUNE 2016**

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<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>3,637,135</td>
<td>3,762,309</td>
<td>4,579,713</td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(1,066,036)</td>
<td>(1,049,055)</td>
<td>(1,021,616)</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(18,367)</td>
<td>(23,582)</td>
<td>(22,734)</td>
</tr>
<tr>
<td>Program expenses</td>
<td>(1,451,218)</td>
<td>(3,142,841)</td>
<td>(1,436,737)</td>
</tr>
<tr>
<td>Property and maintenance expenses</td>
<td>(93,030)</td>
<td>(91,561)</td>
<td>(89,753)</td>
</tr>
<tr>
<td>Administration and marketing expenses</td>
<td>(271,456)</td>
<td>(265,079)</td>
<td>(39,127)</td>
</tr>
<tr>
<td>Surplus/(deficit) before income tax</td>
<td>737,028</td>
<td>(809,809)</td>
<td>1,697,736</td>
</tr>
<tr>
<td>Income tax expense</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net surplus/(deficit) for the year</td>
<td>737,028</td>
<td>(809,809)</td>
<td>1,697,736</td>
</tr>
</tbody>
</table>

**Other comprehensive income**

- Items that will not be reclassified subsequently to profit or loss
- Items that will be reclassified to profit or loss when specific conditions are met

**Total comprehensive income for the year**

- 737,028
- (809,809)
- 1,697,736
### Statement of Financial Position

**AS AT 30 JUNE 2016**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
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<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>2,587,227</td>
<td>1,440,937</td>
<td>2,304,189</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>473,113</td>
<td>377,298</td>
<td>2,597,696</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>300,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other assets</td>
<td>639,646</td>
<td>467,920</td>
<td>591,338</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>3,999,986</td>
<td>2,486,136</td>
<td>5,493,223</td>
</tr>
<tr>
<td><strong>NON CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>42,426</td>
<td>48,826</td>
<td>29,633</td>
</tr>
<tr>
<td><strong>TOTAL NON CURRENT ASSETS</strong></td>
<td>42,426</td>
<td>48,826</td>
<td>29,633</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>4,042,412</td>
<td>2,534,962</td>
<td>5,522,856</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>554,238</td>
<td>298,234</td>
<td>662,916</td>
</tr>
<tr>
<td>Employee benefits</td>
<td>108,103</td>
<td>141,221</td>
<td>91,818</td>
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<tr>
<td>Other liabilities</td>
<td>827,786</td>
<td>266,218</td>
<td>2,085,298</td>
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<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td>1,490,127</td>
<td>705,673</td>
<td>2,840,032</td>
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<tr>
<td><strong>NON CURRENT LIABILITIES</strong></td>
<td>5,401</td>
<td>19,433</td>
<td>63,159</td>
</tr>
<tr>
<td><strong>TOTAL NON CURRENT LIABILITIES</strong></td>
<td>5,401</td>
<td>19,433</td>
<td>63,159</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>1,495,528</td>
<td>725,106</td>
<td>2,903,191</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td>2,546,884</td>
<td>1,809,856</td>
<td>2,619,665</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve</td>
<td>1,138,427</td>
<td>751,260</td>
<td>817,641</td>
</tr>
<tr>
<td>Retained earnings</td>
<td>1,408,457</td>
<td>1,058,596</td>
<td>1,802,024</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td>2,546,884</td>
<td>1,809,856</td>
<td>2,619,665</td>
</tr>
</tbody>
</table>

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**WorldSkills Australia**  
ABN 43 147 079 714

**Directors’ Declaration**

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 5 to 22, are in accordance with the Australian Charities and Not-For-Profit Commission Act 2012 and:
   a. comply with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-For-Profit Commission Regulations 2013; and
   b. give a true and fair view of the financial position as at 30 June 2016 and of the performance for the year ended on that date of the Company.

2. In the directors’ opinion, subject to Note 2(b), there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

_Dated this _______ day of _______ 2016_

_Signed by_ 
Brian Walton

_Signed by_ 
Kevin Harris

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THIS INFORMATION IS AN EXTRACT FROM THE COMPLETE, AUDITED FINANCIAL STATEMENTS, WHICH ARE AVAILABLE BY REQUEST BY EMAILING INFO@WORLDSKILLS.ORG.AU
Independent Auditor’s Report to the Members of WorldSkills Australia


We have audited the accompanying financial report of WorldSkills Australia ("the Company"), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

Directors’ Responsibility for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our audit did not involve an analysis of the prudence of business decisions made by the Board of Directors or management.

Independence

In conducting our audit, we have complied with the independence requirements of the Act.

Opinion

In our opinion, the financial report of WorldSkills Australia has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

(a) giving a true and fair view of the Company’s financial position as at 30 June 2016 and of its financial performance and cash flows for the year ended on that date; and

(b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

HLB Mann Judd
Chartered Accountants
Melbourne
20 October 2016

Tim Fairclough
Partner
Often referred to as the Skills Olympics, the WorldSkills International Competition is the world’s biggest vocational education and skills excellence competition and it reflects the best practices in global industry training.

The Skillaroos will compete against the best from 75 member countries for the world’s ultimate title of International Champion in their trade or skill. The first step to becoming a Skillaroo is selection onto the Skills Squad, and from there competitors have the chance to become a Skillaroo at the International Competition. Australia is currently ranked 12th in the world and in 2017 aims to make it into the top ten and provide a platform for Australia to benchmark our vocational education programs against the best in the world.

Any goal that has a global focus cannot be achieved alone and that’s why WorldSkills Australia is part of the WorldSkills family. We team up with 75 countries to improve the world through the power of skills.

WorldSkills showcases the value of skills and raises the recognition of skilled professionals worldwide. Skills are the foundation of modern life. Everything, from the houses we live in to the societies we create, is the result of skills. They are the driving force behind successful careers and companies, thriving industries, and economies. Skills keep the world working.

The WorldSkills member countries work to achieve the following:

- Promoting Skills
- Career Building
- Skills Competitions
- Education and Training
- International Cooperation
- Research

Australia not only has the backing of its local and national government bodies and industry or paratubes but 75 other countries all working together to achieve a supportive skills culture.

### Member Countries of WorldSkills

- Argentina
- Armenia
- Australia
- Austria
- Belarus
- Belgium
- Brazil
- Brunei Darussalam
- Canada
- China
- Chinese Taipei
- Colombia
- Costa Rica
- Croatia
- Denmark
- Dominican Republic
- Ecuador
- Egypt
- Estonia
- Finland
- France
- Georgia
- Germany
- Hong Kong, China
- Hungary
- Ireland
- India
- Indonesia
- Iran
- Israel
- Japan
- Kazakhstan
- Kingdom of Bahrain
- Korea
- Kuwait
- Latvia
- Luxembourg
- Macao, China
- Malaysia
- Mexico
- Mongolia
- Morocco
- Namibia
- Netherlands
- New Zealand
- Norway
- Oman
- Pakistan
- Paraguay
- Philippines
- Portugal
- Principality of Liechtenstein
- Romania
- Russia
- Saudi Arabia
- Singapore
- South Africa
- South Tyrol, Italy
- Spain
- Sri Lanka
- Sweden
- Switzerland
- Thailand
- Trinidad and Tobago
- Tunisia
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom
- United States of America
- Venezuela
- Vietnam
- Zambia
- United Kingdom
- United States of America
- Venezuela
- Vietnam
- Zambia

Members courtesy of Abu Dhabi Tourism & Culture Authority.

Have you got what it takes to be an international champion? Find out more at: WorldSkills.org.au/Competitions
Past, present and future
A competitor’s journey

Young men and women across Australia enter WorldSkills competitions for a variety of reasons: it sounded like fun, to test themselves, because their employer or teacher encouraged them to, but some have a deeper reason. A long term reason, to set themselves and their family up for the future.

Ashleigh Huntley, a past Skillaroo in 2013, worked as a design assistant after the International competition in Denmark and has since started not one but two businesses. She credits WorldSkills Australia with “skyrocketing” her skills and confidence.

“I’ve been drawing and designing clothing ever since I could remember. My mother taught me how to sew when I was seven, and she has been a great inspiration in getting me started in the fashion design and technology world. I have always loved the creative, practical process of making beautiful clothes, so it was a natural progression to follow a career in fashion and couture.”

“As a result, I have two businesses now: One where I make custom outfits for clients for formal, wedding or special occasions under Ash-Lynne Couture (ash-lynnecouture.com). The second business I have just started, from a fast fashion point of view, is Twerk Out (twerkoutdancewear.com) a Dancewear label specialising in kneepads and clothing for the new dance craze.”

“Once we found out word won, it was fantastic. It fell surreal. Dougal picked me up and carried me to the stage, we were just so excited. Every time we see each other now we talk about winning and are still over the moon.”

“It was one of the proudest moments of my life,” says Dougal. “To celebrate with my family was amazing. My dad is so proud of me. I have six siblings and I’m the youngest so to have everyone proud of me feels fantastic. I’m addicted to WorldSkills.”

Both Dougal and Alex have been selected for the Skills Squad, aiming to make their way to Abu Dhabi in October 2017. “When I got the call that I was part of the squad I was trying not to have a heart attack,” says Alex. “I just can’t wait to start training again, to meet other competitors and to go through the whole experience.”

Dougal and Alex are set on making the most of their WorldSkills journey, both encouraging other young men and women to “Go for it, you have nothing to lose. You’ll make so many friends from your skill but also from your local area” said Alex.

Looking to the future Mary George, Bronze Medalist in Retail Baking Pastry in Melbourne 2016, wants to be the best pastry chef in the world. She recently worked at Adriano Zumbo, had a cupcake business and blog when she was 13 and wears a wristband that says ‘Become the Best’.

“Mary, who has been selected for the Skills Squad team, is a perfectionist and always endeavours to learn from each experience and be the best she can, and her main focus right now is to go all the way to Abu Dhabi in 2017.”

I recently worked as a pastry chef at Adriano Zumbo. Adriano himself is always in the kitchen working with his staff. It is great having him in the kitchen – we are able to gain such valuable and useful knowledge from him and learn from his feedback. His leadership of our team is what has helped inspire me to achieving my vision of becoming the best pastry chef in the world.”

“My father passed away when I was really young, and I got into baking as an outlet to keep myself calm. I always try to keep him proud of me and I want to be a big support to my mum.”

“In five years’ time, I would love to have my own patisserie filled with my own unique and inspiring creations. I would love to have travelled and experienced working with the best chefs all around the world, always learning and polishing my skills against the very best ours. I would love to experience many competitions by that time, to help hone my skills.”

It seems that Mary is on the right track to achieving her goals. At WorldSkills Australia we can’t wait to see what creations she comes up with in the future.

Ashley, Dougal, Alex and Mary have taken part in many aspects of WorldSkills competitions. Starting at their regional competition, then moving on to the Nationals and then competing or aiming for the international stage.

No matter your reason for taking part in a WorldSkills competition, the experiences you have and the friends and contacts you make, last a lifetime. They’re from your past, your present and your future.
Australian Apprenticeships Ambassadors

WorldSkills Australia works closely with the Department of Education and Training who manage the Australian Apprenticeships Ambassadors Program with all eight gold medalists from National Competitions becoming an Ambassador.

With over 100 individuals, across all states and territories, appointed as Ambassadors, this program aims to raise the status of Australian Apprenticeships by profiling real national apprenticeship and traineeship success stories to showcase the amazing benefits of the Australian Apprenticeships system to school leavers, career changers of all ages, and business audiences.

Ern MacDonald Fellowship

To Ern MacDonald, who has been credited with changing the face of labour relations in the Australian construction industry, nothing was more important than recognising and encouraging the development of skills in young people. Established in 2006 by WorldSkills Australia, the Dusseldorp Skills Forum and the MacDonald Family, in honour of Ern MacDonald, this fellowship aims to assist young trade people working in the building and construction industry to launch their careers.

The winner is awarded a scholarship to assist them to implement their project plans. Past fellowship winners have used scholarship funding to start their own businesses, travel overseas, invest in further study or implement innovative and sustainable projects that have assisted their broader community.

ABBTF World Class Bricklaying Development Scholarship

The goal of the ABBTF World Class Bricklaying Development Scholarship is to provide support for the bricklaying Skilars, which will allow them to achieve the highest possible level of skill to compete successfully against competitors from other countries in the WorldSkills International Competition.

Queensland Overseas Foundation

The QOF scholarship provides recipients with the opportunity to work at the overseas destination of their choice by funding their return airfare and initial expenses. Established in 1976, this opportunity is made possible through the support of the Queensland Government and a range of industry training sponsors.

WorldSkills Australia Skills Squad

Skills Squad involves a selection of national competition medalists to offer them training leading up to the international competition. The goal of this process is for Australia to achieve the best possible result at international level, in a competition that now has 76 member countries. Skills Squad members will work closely with their Training Manager and experts in their respective fields to refine their skills in the hope of being selected to represent Australia at a Skilars.

Australian Overseas Foundation

WorldSkills Australia competitors who have completed a trade apprenticeship or vocational traineeship to Certificate Level III have an opportunity to be awarded the AOF scholarship which enables the recipient to travel and work overseas. The aim of the AOF scholarship is to develop and increase young apprentices' and trainees' knowledge, experience and leadership skills.

BBM Skilled Futures Program

A joint effort by WorldSkills Australia and BBM Youth Support, the BBM Skilled Futures Program scholarship offers recipients, who medalled at national level but came close to entering the international competition, the opportunity to complete a four week international work experience program.

Rotary Youth Leadership Awards (RYLA)

Rotary in conjunction with WorldSkills Australia, will offer national competitors the opportunity to participate in the RYLA, a leadership development program. RYLA events are typically 3-5 day long and include presentations, activities, and workshops that cover a variety of topics, including leadership fundamentals and ethics, communication skills, problem solving and conflict management, community and global citizenship.
Want to get involved?

To get involved in regionals as a competitor, volunteer or sponsor, visit
WORLDSKILLS.ORG.AU/REGIONALS

If you’re someone who believes that investing in young people makes a difference to Australia’s future or your organisation is looking for a way to make a difference in a positive, measurable and very real way, we’d love to hear from you.
WORLDSKILLS.ORG.AU/PARTNERSHIPS

To find out more about volunteering or to register your interest visit
WORLDSKILLS.ORG.AU/VOLUNTEER

If you have an idea or story for WorldSkills Australia please email
MARKETING@WORLDSKILLS.ORG.AU

Have you got what it takes to be an international champion?
Find out more at
WORLDSKILLS.ORG.AU/COMPETITIONS